



## **JOB POSTING**

### **Ne-Chee Friendship Centre requires a F/T Bail Supervision & Verification Program Worker**

This position will be responsible for supervising Bail Court orders, monitor bail release conditions and provide support to Indigenous clients in the Bail Verification and Supervision Program.

#### **RESPONSIBILITIES**

- Attend court as a representative of the Indigenous Bail Program
- Develop and maintain cooperative working relationships with court officials, justice stakeholders, and Indigenous communities and organizations
- Review documents, gather information and assess eligibility for bail release into the program
- Interview prospective candidates for bail
- Monitor clients' bail conditions according to program standards; Complete risk-need assessments and intervention plans
- Provide counselling and referrals to culturally appropriate services to address client needs
- Provide crisis intervention and enhanced mental health support to bail clients as required
- Prepare and complete weekly/monthly reports; Work cooperatively with other Bail workers in the team

#### **QUALIFICATIONS**

- Graduation from, or work-related experience in, the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services
- Self-identify as being First Nations, Métis and/or Inuit and a knowledge of the Gladue principles is a definite asset
- Knowledge of Indigenous culture, traditions and practices; Ability to speak Ojibway or Oji-Cree is an asset
- Proven ability to work with individuals from the Indigenous community
- Knowledge of historic and current forms of colonialism, systemic discrimination, and barriers facing Indigenous communities.
- Experience in counselling and crisis intervention; Project a positive, friendly and professional attitude
- Ability to articulate criminal and social justice issues; Excellent written and verbal communication skills
- Self-motivated individual with strong organizational and interpersonal skills
- Ability to work independently as well as part of a team; Excellent decision making and problem-solving skills
- Constant ability to learn and to respond constructively to change and stressful situations
- Ability to work flexible hours, including evenings and weekends; Valid driver's licence and access to a reliable vehicle

**Comprehensive benefit package including a pension plan**

**Current Vulnerable Persons Check will be required upon offer of employment**

**References will be required if contacted for an interview**

**DEADLINE:** OPEN UNTIL FILLED

Please submit your **resume** along with a **cover letter** & to: **Ne-Chee Friendship Centre**: P.O. Box 241, 326 2<sup>nd</sup> Street South, Kenora, ON P9N 3X3 Fax: (807) 468-5340 E-Mail: [reception@nechee.org](mailto:reception@nechee.org)

We wish to thank all applicants, however, only those selected for an interview will be acknowledged.